

## **SOCIAL SECURITY PROGRAMME COURSES**

### **SEMESTER I COURSE PLAN**

#### **SGK111 GENERAL ECONOMY (3+0 3 ECTS 3)**

Basic definitions and concepts, demand theory, supply theory, market equilibrium, consumer behavior theory, production theory, cost theory, markets and perfect competition market, imperfect competition markets, national income concepts, employment, unemployment and inflation, total demand-total supply analysis , monetary theory and policy.

#### **SGK101 SOCIAL SECURITY THEORY (2+0 2 ECTS 4)**

Definition and features of social security, traditional period and today's social security systems, social insurances and public social security expenditures, scope of social security, social insurance branches and features, financing social security: income, financing social security: economic and financial effects, social insurance, public social security expenditures.

#### **SGK115 SOCIAL POLICY I (3+0 3 ECTS 3)**

The main aim of social policy, scope and target audience, the birth and development of world historical development, historical development in Turkey, the national instruments of social policy, social policy of international instruments, poverty concept and the main causes of poverty, poverty main current approaches and policies in the fight, employment and unemployment, the labor market and the structure of employment in Turkey, the concept of wage and salary systems.

#### **HUK101 GENERAL LAW (2+0 2 ECTS 3)**

Sources of Law, Branches of Law, Public Law, Private Law Discrimination, Branches of Private Law, Branches of Private Law, Judicial Order and Jurisdictions, Types of Law, Legal Events, Verbs and Transactions, The Concept of Rights, Public Rights, Private Rights, Protection of Rights, The Concept of Sanctions Concept of personality, natural persons, legal persons, Responsibility concept, Debt concept, Property concept.

#### **SGK107 BEHAVIORAL SCIENCES (2+0 2 ECTS 2)**

Basic concepts, research methods in behavioral sciences, learning, motivation, personality, perception, attitudes, groups, leadership, power management, conflict, decision making, culture, social behavior and organizations.

#### **SGK117 HISTORY OF LABOR RELATIONS (2+0 2 ECTS 3)**

Introduction to the history of labor relations and basic concepts, Labor relations-industrial relations distinction and other related disciplines, Industrial Revolution and the spread of Wage Labor Relations, Government Intervention in Individual Labor Relations, Institutionalization of Collective Labor Relations and Unions, End of 1945-1970: Gold of Capitalism Age, Present Labor Relations in the 1980s, Globalization era Labor Relations, Labor Relations in the Ottoman Empire, One-Party Period of Labor

Relations in Turkey (1920-1946), Multi-Party era Labor Relations in Turkey (1946-1960), Turkey Institutionalization in Labor Relations (1960-1980), Flexibility and Illegalization in Labor Relations (1980-present)

### **RKUL101 UNIVERSITY CULTURE I (0+2 1 ECTS 1)**

Each semester includes seminars, conferences, panels, workshops and speeches that will be held for 14 weeks within the framework of a program consisting of academic units, student council and student clubs at the university.

### **ATA101 PRINCIPLES OF ATATURK AND HISTORY OF REVOLUTIONS I (2+0 2 ECTS 3)**

Define basic concepts, definition of lesson methods and resources, Industrial Revolution and French Revolution, Distribution of Ottoman State (XIX. Century), Tanzimat and Reform Edict, I. and II. Constitutional Monarchy, World I, Tripoli and Balkan Wars, Mondros Armistice Treaty, Wilson Principles, Paris Conference, M. Kemal's Arrival in Samsun and the Situation in Anatolia, Amasya Circular, National Congresses, Opening of Mebusan Assembly, Establishment of Parliament and Internal Rebellions, the Organization Law, the Establishment of the Regular Army, I. II. İnönü, Kütahya-Eskişehir and Sakarya Square Battles and Great Assault, Treaties during the War of Independence, Lausanne Peace Treaty, Abolition of the Sultanate

### **INGU101 ENGLISH I (2+0 2 ECTS 3)**

This course is designed for learners who are new to English and aims to improve their basic language skills. It helps learners acquire listening, reading and writing skills through different teaching techniques and practice exercises. Learners learn basic grammatical patterns and vocabulary using dialogs and texts used in real-life situations. At the end of this course, learners are prepared to progress from English beginner to intermediate-beginner level.

### **TURK101 TURKISH LANGUAGE I (2+0 2 ECTS 3)**

What is language, world languages, the place and historical development of Turkish among world languages, correct use of basic spelling and punctuation rules, expression disorders, language mistakes and practices

## **SEMESTER II COURSE PLAN**

### **SGK110 GENERAL ACCOUNTING (2+0 2 ECTS 2)**

Basic information about business and accounting, parts of accounting, financial statements, accounting period, basic information about accounting account, commercial goods recording methods according to the accounts used, bond accounts, bonds, checks, policies, securities, financial fixed assets, tangible fixed assets, depreciation and depreciation calculation methods, intangible assets, renewal fund, regulation principles of basic financial statements

### **SGK112 SOCIAL POLICY II (3+0 3 ECTS 5)**

Social exclusion, discrimination, social policies for ex-convicts, social policies for disabled people, social policies for women, social policies for immigrants, social

policies for children, social policies for youth, social policies for the elderly, environmental policies, current social policy developments.

### **SGK114 INTRODUCTION TO SOCIAL WORK (2+0 2 ECTS 3)**

The reasons that reveal social work; industrial revolution, enlightenment and social policy, development of social work, historical development of social work as science and profession, Basic Concepts: Social Welfare, Social Policy, Democracy, Human Rights, Social Justice, Civil Society, Who is the expert of Social Work? General explanations about care services, Relationship of social work with anthropology, sociology, psychology, philosophy and economics science, Knowledge, value and skill basis of Social Work, Social Service Practice Levels; Interventions with individuals, families, community work, generalist social work interventions and approaches frequently used in practices, theories and working areas of the social work profession, care services and models for the disabled, children and the elderly

### **SKI111 GENERAL BUSINESS (2+0 2 ECTS 3)**

The concept of business, the critical elements of business and the concepts that are predominant in business, the chronological trend of business administration and its connection with other disciplines, the goals of the business and the motivations that direct people to start a business, the rationalization principles that are valid in all actions of business, the starting activities and establishment types in business, classification of businesses and inter-business cooperation types and directions, management as a general function in businesses, marketing management, production management, accounting and finance management, human resources

### **SGK116 LABOR LAW (2+0 2 ECTS 3)**

The subject, birth and development of Labor Law, Basic Concepts of Labor Law, The Scope of Labor Law No. 4857, Employment Contract, Employee and Employer's Obligations Arising From Employment Contract, Occupational Health and Safety, Termination of Employment Contract, Working Times, Paid Leave Annual leave, Case studies and solutions.

### **RPSI209 POSITIVE PSYCHOLOGY AND COMMUNICATION SKILLS (2+0 2 ECTS 3)**

Definition of positive psychology, basic concepts, theoretical foundations and applications, examining brain behavior systems of emotional experience and behavior, knowing yourself and others, psychosocial life skills and problem solving skills, motivation and planning, anger, aggression, violence, relationship management, healthy decision making , persistence and compromise.

### **RKUL102 UNIVERSITY CULTURE II (0+2 1 ECTS 1)**

Each semester includes seminars, conferences, panels, workshops and speeches that will be held for 14 weeks within the framework of a program consisting of academic units, student council and student clubs at the university.

### **ATA102 PRINCIPLES OF ATATURK AND HISTORY OF REVOLUTIONS II (2+0 2 ECTS 3)**

Political Revolutions: The Abolition of the Sultanate, The Declaration of the Republic, The Elimination of the Caliphate, Constitutional Movements, Transition to Multiparty Life, Revolutions in the Field of Law and Revolutions in the Field of Education and Culture, Revolution in the Social Field, Turkish Foreign Policy (1923) -1938), Ataturk's principles republicanism, nationalism, populism, statism, secularism, Revolution, complementary policies, Turkey After Atatürk (Internal and External Political Developments)

### **TURK102 TURKISH LANGUAGE II (2+0 2 ECTS 3)**

Words and their meanings in terms of their meanings, real, side and metaphorical meanings of words, idioms, dilemmas, terms, language mistakes, sentence structure of Turkish, sentence elements, sentence analysis, novel, article, essay, poem types, presentation, report and record samples, petition, business letter and CV writing, conversation and discussion

### **INGU102 ENGLISH II (2+0 2 ECTS 3)**

Markers; Pre-Prepositions: Location, Time, Movement; Singular and Plural Names: Countable and uncountable nouns; Times: Wide time, Present time, Past time structures; Modes: Will, Should, Shouldn't, Must, Mustn't, Can; Comparative Structures; Fairings: Personal titles, Possessive titles; Adjectives; Positive Sentence, Negative sentence and question sentences; Conjunctions: And, But, While-While, Because.

## **SEMESTER III COURSE PLAN**

### **SGK217 SOCIAL SECURITY LAW (2+0 2 ECTS 5)**

Social rights, social risks, social security and historical development, principles and dimensions of social security, financing, international and national resources, Turkish social security system in general, premium and non-premium regime in Turkish social security system, application area of social insurances in terms of persons and place, Administrative management and financing of social insurances in the Turkish social security system, the distinction and types of short and long term branches of insurance in the Turkish social security system, unemployment insurance, wage guarantee fund, regulations on private insurance, social assistance and services.

### **MET101 PROFESSIONAL ETHICS (2+0 2 ECTS 2)**

Ethical and moral concepts, ethical systems, factors that play a role in the formation of morality, the concept of professional ethics, professional corruption and examining the results of unethical behavior in professional life, the concept of social responsibility.

### **SHZ232 SOCIAL STRUCTURE OF TURKEY (2+0 2 ECTS 4)**

Concepts and theories explaining social structure, social institutions, women and family institutions in Turkey, demographic change in Turkey, education in Turkey, religious life in Turkey, institutions and political life in Turkey, health in Turkey, Turkey's the social inequality, poverty and social justice, ethnic groups in Turkey, Turkey's

economic structure, practices and conditions of Turkey's economy, working life and development in Turkey.

#### **SGK219 PUBLIC ADMINISTRATION (2+0 2 ECTS 5)**

The quality of public administration, the branches of science close to public administration, the development of public administration thought, central administration, decentralization, the basic features of Turkish public administration, the central organization of the central administration, the provincial organization of the central administration, the importance of local governments, the distribution of services among the administrations, special provincial administration, municipalities, overview of central government-local government relations, development of local governments, decentralized organizations, human resources management in the public sector, supervision of public administration, ethics and openness in public administration

#### **SGK221 WORKING ECONOMY (2+0 2 ECTS 5)**

Introduction to Labor Economics, Neo-Classical Labor Supply, Indifference Curves, Budget Constraint, Labor Economics Theories, Economic Effects of Unions, Collective Bargaining Models, Collective Bargaining Models, Discrimination in the Labor Market-Human Capital Theory, Discrimination in the Labor Market, Labor Mobility, Labor Mobility, labor Mobility in the world and Turkey Analysis of controversial labor Market

#### **SGK999 SUMMER INTERNSHIP (2+20 WORK DAYS 0 ECTS 9)**

It covers 20 working days for students to realize their professional practices.

### **SEMESTER IV COURSE PLAN**

#### **SGK216 HUMAN RESOURCES MANAGEMENT (2+2 3 ECTS 6)**

Historical view of human resources management, strategic importance of human resources management, job analysis, job description, job requirements, human resource planning, employee presence, selection and placement, human resource management training and development, performance appraisal and job valuation, wage management, job legal regulations about safety and health, human resource management, employee-employer relations, international human resource management.

#### **SGK218 TURKISH TAX SYSTEM (2+0 2 ECTS 5)**

State sources of income and taxes, tax law and Turkish tax system, main concepts related to tax liability, determination of tax receivable, tax crime and penalties, comparative Turkish tax system, income tax, corporate tax, value added tax, foreign trade taxes, utility taxes .

#### **SGK220 INFORMATION AND TECNOLOGY LAW (2+0 2 ECTS 4)**

Internet law, Internet Networks, E-Government Concept and Applications, Protection of Personal Data, Sanctions in Protection of Personal Data, E-Applications, Information Crimes, BlockChain Concept, Artificial Intelligence, Robotic Intelligence

**SGK220 SOCIAL SECURITY PROBLEMS (2+0 2 ECTS 5)**

Based on the current problems of social security in Turkey and the world, globalization, social security effects of neoliberalism and privatization practices of the effects of social security, undeclared employment problem in Turkey and the world - Unregistered positive and negative effects on employment, social security financing problems, success in social security and failed application examples.

**SGK214 INSURANCE (2+0 2 ECTS 4)**

General insurance definitions, perfect competition market and health services, asymmetric information, moral risk, reverse choice, noble proxy problems occur in health insurance markets, public goods and social security insurances, loading in insurance, insurance policy, main principles in insurance, risk calculation methods.

**SGK224 SOCIAL SECURITY PRACTICES IN BUSINESS (2+2 3 ECTS 6)**

The concept of social security, risks that create social security, premium regime, non-premium regime, financial structure of social security in businesses, financial principles of social security in businesses, organizational structure of social security, place of social security in the constitution, current problems and discussions in the Turkish social security system.