B. CORPORATE

1. About us

The Faculty of Engineering and Natural Sciences within Uskudar University, which is a thematic university in the field of behavioral health and sciences, makes interdisciplinary research and studies with the participation of other faculties, taking advantage of the 16-year experience of the NPISTANBUL Brain Hospital. Our faculty, which shapes its engineering practices in the field of basic sciences around the theme of health sciences, started its education and training activities in the 2012-2013 academic year with the aim of producing and disseminating added value patents, projects, products on a national and international scale.

The Faculty of Engineering and Natural Sciences consists of 9 departments. These sections are:

- Forensic Sciences (English)
- Computer Engineering (English)
- Bioengineering (English)
- Electrical Electronics Engineering (English)
- Industrial Engineering (English)
- Chemical Engineering (English)
- Molecular Biology and Genetics (English)
- Molecular Biology and Genetics (Turkish)
- Software Engineering (English)

2. Development

2.1. Faculty Administration (2019-2020) (Annex-2)

Dean

Vice-dean

Vice-dean

Faculty Secretary

2.2. Faculty Board (Annex-3)

Prof. Dr. Osman ÇEREZCİ – Dean

Prof. Dr. Sevil ATASOY- Head of Forensic Sciences Department

Prof. Dr. Muhsin KONUK – Head of Molecular Biology and Genetics (English) Department

Prof. Dr. Şaban Selim ŞEKER– Head of Electrical - Electronics Engineering (English) Department

Prof. Dr. Serhat ÖZEKES – Head of Computer Engineering (English) Department

Assoc. Prof. Belkis ATASEVER ARSLAN – Head of Molecular Biology and Genetics (Turkish) Department

Assoc. Prof. Türker Tekin ERGÜZEL - Head of Software Engineering (English) Department

Prof. Dr. Selahattin GÜLTEKİN - Head of Chemical Engineering (English) Department

Prof. Dr. Mehmet SAVSAR – Head of the Department of Industrial Engineering (English)

Asst. Prof. Tuba SEVİMOĞLU - Head of Bioengineering (English) Department

Prof. Dr. Elif ERHAN – Professor Representative Member

Prof. Dr. Tunç ÇATAL – Professor Representative Member

Prof. Dr. İsmail AVCIBAŞ- Professor Representative Member

Assoc. Prof. Emel SERDAROĞLU KAŞIKÇI – Associate Professor Representative Member

Assoc. Prof. Burhan PEKTAŞ - Associate Professor Representative Member

Asst. Prof. Vildan ENİSOĞLU ATALAY – Assistant Professor Representative Member

Lokman ÇELİK - Faculty Secretary / Rapporteur

2.3. Faculty Administrative Board (Annex-4)

Prof. Dr. Osman ÇEREZCİ – Dean

Prof. Dr. Muhsin KONUK – Professor Representative Member

Prof. Dr. Sevil ATASOY- Professor Representative Member

Prof. Dr. Tunç ÇATAL – Professor Representative Member

Assoc. Prof. Belkis ATASEVER ARSLAN – Associate Professor Representative Member

Assoc. Prof. Türker Tekin ERGÜZEL – Associate Professor Representative Member

Asst. Prof. Osman Murat ANLI – Assistant Professor Representative Member

Lokman ÇELİK – Faculty Secretary / Rapporteur

2.4. Department Heads (Annex-5)

FORENSIC SCIENCES (TURKISH)

Prof. Dr. Sevil Atasoy - Vice Rector-Head of Department

COMPUTER ENGINEERING (ENGLISH)

Prof. Dr. Serhat Özekes – Head of Department

BIOENGINEERING (ENGLISH)

Asst. Prof. Tuba Sevimoğlu - Vice Dean - Head of Department

ELECTRICITY - ELECTRONIC ENGINEERING (ENGLISH) Prof. Dr. Şaban Selim Şeker - Head of Department

INDUSTRIAL ENGINEERING (ENGLISH)

Prof. Dr. Mehmet Savsar - Head of Department

CHEMICAL ENGINEERING (ENGLISH)

Prof. Dr. Selahattin Gültekin - Head of Department

MOLECULAR BIOLOGY AND GENETICS (TURKISH)

Assoc. Prof. Belkıs Atasever Arslan - Head of Department

MOLECULAR BIOLOGY AND GENETICS (ENGLISH)

Prof. Dr. Muhsin Konuk - Vice Rector - Head of Department

SOFTWARE ENGINEERING (ENGLISH)

Assoc. Prof. Türker Tekin Ergüzel - Head of Department

2.5. Erasmus Coordinatorship (Annex-6)

Faculty Coordinator: Prof. Dr. Tunç Çatal, Molecular Biology and Genetics (English)

Forensic Sciences Department Coordinator: Asst. Prof. Tuğba Ünsal

Computer Engineering Department Coordinator: Prof. Dr. Serhat Özekes

Bioengineering Department Coordinator: Asst. Prof. Zihni Onur Çalışkaner

Electrical and Electronics Engineering Department Representative: Prof. Dr. Şaban Selim Şeker

Chemical Engineering Department Coordinator: Asst. Prof. Yaprak Özbakır

Industrial Engineering Department Coordinator: Asst. Prof. Osman Murat Anlı

Molecular Biology and Genetics (Turkish) Department Coordinator: Assoc. Prof. Belkis Atasever Arslan

Molecular Biology and Genetics (English) Department Coordinator: Asst. Prof. Shirin Tarbiat

Software Engineering Department Coordinator: Asst. Prof. Tuğçe Ballı Altuğlu

2.6. Commissions (Annex-7)

EDUCATION COMMISSION:

Commission Coordinator: Assoc. Prof. Belkis Atasever Arslan

Assistant Commissioner: Asst. Prof. Münire Berna Beşkese

Members: Assoc. Prof. Aylin Yalçın Sarıbey; Asst. Prof. Tuğba Ünsal Sapan (Forensic Sciences)

Members: Asst. Prof. Ümit Taş; Asst. Prof. Emine Elif Tülay (Computer Engineering)

Members: Asst. Prof. Fatma Gizem Avcı; Asst. Prof. Zihni Onur Çalışkaner (Bioengineering)

Members: Prof. Dr. Gökhan Apaydın; Prof. Dr. İsmail Avcıbaş (Electrical and Electronics Engineering)

Members: Asst. Prof. Osman Murat Anlı; Asst. Prof. Orkun Kozanoğlu (Industrial Engineering)

Members: Asst. Prof. Nigar Kantarcı Çarşıbaşı; Asst. Prof. Mert Mehmet Oymak (Chemical Engineering)

Members: Asst. Prof. Vildan Enisoğlu Atalay; Asst. Prof. Ahmet Can Timuçin (Molecular Biology and Genetics (English))

Members: Prof. Dr. Sevim Işık; Asst. Prof. Pınar Öz (Molecular Biology and Genetics (English))

Members: Asst. Prof. Kristin Surpuhi Benli; Asst. Prof. Tuğçe Ballı Altuğlu (Software Engineering)

Rapporteur: Res. Asst. Fatma Serra Çiftçi (Industrial Engineering)

Rapporteur: Res. Asst. Ayşegül Yanık (Molecular Biology and Genetics (English))

INTERNSHIP COMMISSION:

Commission Coordinator: Asst. Prof. Tuğba Ünsal Sapan Member: Asst. Prof. Tuğba Ünsal Sapan (Forensic Sciences) Member: Asst. Prof. Ümit Taş (Computer Engineering) Member: Asst. Prof. Fatma Gizem Avcı (Bioengineering) Member: Prof. Dr. İsmail Avcıbaş (Electrical and Electronics Engineering) Member: Asst. Prof. Hasan Çiçek (Industrial Engineering) Member: Asst. Prof. Hasan Çiçek (Industrial Engineering) Member: Asst. Prof. Aysun İpek Paksoy (Chemical Engineering) Member: Assoc. Prof. Emel Serdaroğlu Kaşıkçı (Molecular Biology and Genetics (Turkish)) Member: Prof. Dr. Sevim Işık (Molecular Biology and Genetics (English)) Member: Asst. Prof. Kristin Surpuhi Benli (Software Engineering) Rapporteur: Res. Asst. Muhammed Berkcan Arslan (Chemical Engineering)

BOLOGNA (Turkey Higher Education Qualifications Framework) COORDINATORSHIP

- Faculty Coordinator: Prof. Dr. Mehmet Savsar
- Member: Asst. Prof. Zekai Genç (Forensic Sciences)
- Member: Asst. Prof. Emine Elif Tülay (Computer Engineering)
- Member: Asst. Prof. Zihni Onur Çalışkaner (Bioengineering)
- Member: Asst. Prof. Uğur Çini (Electrical and Electronics Engineering)
- Member: Prof. Dr. Mehmet Savsar (Industrial Engineering)
- Member: Asst. Prof. Nigar Kantarcı Çarşıbaşı (Chemical Engineering)
- Member: Assoc. Prof. Belkis Atasever Arslan (Molecular Biology and Genetics (Turkish))
- Member: Prof. Dr. Sevim Işık (Molecular Biology and Genetics (English))
- Member: Assoc. Prof. Türker Tekin Ergüzel (Software Engineering)

Rapporteur: Res. Asst. Büşra Türker (Electrical and Electronics Engineering)

ERASMUS COORDINATORSHIP

Commission Coordinator: Prof. Dr. Tunç Çatal

Assistant Commissioner: Prof. Dr. Serhat Özekes

Member: Asst. Prof. Tuğba Ünsal SAPAN (Forensic Sciences)

Member: Prof. Dr. Serhat Özekes (Computer Engineering)

Member: Asst. Prof. Zihni Onur Çalışkaner (Bioengineering)

Member: Prof. Dr. Şaban Selim Şeker (Electrical and Electronics Engineering)

Member: Asst. Prof. Hasan Çiçek (Industrial Engineering)

Member: Asst. Prof. Yaprak Özbakır (Chemical Engineering)

Member: Assoc. Prof. Emel Serdaroğlu Kaşıkçı (Molecular Biology and Genetics (Turkish))

Member: Asst. Prof. Shirin Tarbiat (Molecular Biology and Genetics (English))

Member: Asst. Prof. Tuğçe Ballı Altuğlu (Software Engineering)

Rapporteur: Res. Asst. Elif Mutlu (Molecular Biology and Genetics (English))

STUDENT COMMUNICATION COORDINATORSHIP

Student Communication Coordinator: Asst. Prof. Tuba Sevimoğlu

International Students Communication Coordinator: Asst. Prof. Kristin Surpuhi Benli (Software Engineering)

Turkish Students Communication Coordinator: Asst. Prof. Vildan Enisoğlu Atalay (Molecular Biology and Genetics (Turkish))

Rapporteur: Res. Asst. Seda Kuşoğlu (Molecular Biology and Genetics (Turkish))

QUALITY COMMISSION:

Commission Coordinator: Prof. Dr. Gökhan Apaydın

Assistant Commissioner: Asst. Prof. Pinar Öz

Assistant Commissioner: Asst. Prof. Yaprak Özbakır

Member: Assoc. Prof. Aylin Yalçın Sarıbey (Forensic Sciences)

Member: Asst. Prof. Emine Elif Tülay (Computer Engineering)

Member: Asst. Prof. Fatma Gizem Avcı (Bioengineering)
Member: Asst. Prof. Orkun Kozanoğlu; Asst. Prof. O. Murat Anlı (Industrial Engineering)
Member: Asst. Prof. Yaprak Özbakır (Chemical Engineering)
Member: Assoc. Prof. Emel Serdaroğlu Kaşıkçı (Molecular Biology and Genetics (Turkish))
Member: Asst. Prof. Pınar Öz (Molecular Biology and Genetics (English))
Member: Asst. Prof. Tuğçe Ballı Altuğlu (Software Engineering)
Rapporteur: Res. Asst. Büşra Türker (Electrical and Electronics Engineering)

SUCCESS, MEASUREMENT AND EVALUATION COMMISSION:

Commission Coordinator: Prof. Dr. Osman Çerezci
Assistant Commissioner: Prof. Dr. Gökhan Apaydın
Member: Asst. Prof. Osman Murat Anlı (Industrial Engineering)
Member: Asst. Prof. Nigar Kantarcı Çarşıbaşı (Chemical Engineering)
Rapporteur: Res. Asst. Yaren Erdağ (Chemical Engineering)

GRADUATION COMMISSION:

Commission Coordinator: Assoc. Prof. Emel Serdaroğlu Kaşıkçı
Member: Asst. Prof. Zekai Genç (Forensic Sciences)
Member: Asst. Prof. Muhammet Enis Bulak (Industrial Engineering)
Rapporteur: Res. Asst. Seda Kuşoğlu (Molecular Biology and Genetics (Turkish))
Rapporteur: Res. Asst. Muhammed Berkcan Arslan (Chemical Engineering)

FACULTY WEB PAGE COMMISSION

Commission Coordinator: Prof. Dr. Serhat Özekes Assistant Commissioner: Asst. Prof. Ihab Elaff (English Web Page) Assistant Commissioner: Asst. Prof. Emine Elif Tülay (Turkish Web Page) **Rapporteur:** Res. Asst. Büşra Türker (Electrical and Electronics Engineering) **Rapporteur:** Res. Asst. Meryem Kevser Zelka (Bioengineering)

INTERNATIONAL STUDENTS ACADEMY

Commission Coordinator: Prof. Dr. Gökhan Apaydın
Assistant Commissioner: Asst. Prof. Uğur Çini
Member: Prof. Dr. Sevil Atasoy (Forensic Sciences)
Member: Asst. Prof. Ihab Elaff (Computer Engineering)
Member: Asst. Prof. Zihni Onur Çalışkaner (Bioengineering)
Member: Prof. Dr. Gökhan Apaydın (Electrical and Electronics Engineering)
Member: Asst. Prof. Osman Murat Anlı (Industrial Engineering)
Member: Asst. Prof. Mehmet Mert Oymak (Chemical Engineering)
Member: Assoc. Prof. Belkıs Atasever Arslan (Molecular Biology and Genetics (Turkish))
Member: Asst. Prof. Shirin Tarbiat (Molecular Biology and Genetics (English))
Member: Res. Asst. Ayşegül Yanık (Molecular Biology and Genetics (Turkish))

FACULTY DISCIPLINARY COMMISSION

Commission Coordinator: Prof. Dr. Tunç Çatal

Member: Asst. Prof. Zekai Genç (Department of Forensic Sciences)

Member: Prof. Dr. Burhan Pektaş (Computer Engineering)

Member: Prof. Dr. İsmail Avcıbaş (Electrical and Electronics Engineering)

Member: Asst. Prof. Orkun Kozanoğlu (Industrial Engineering Department)

Member: Asst. Prof. Tuğçe Ballı Altuğlu (Software Engineering Department)

Rapporteur: Res. Asst. İrem Gülfem Albayrak (Molecular Biology and Genetics (English))

FACULTY ACTIVITY COMMISSION:

Commission Coordinator: Assoc. Prof. Türker Tekin Ergüzel
Member: Prof. Dr. Sevil Atasoy (Department of Forensic Sciences)
Member: Prof. Dr. Serhat Özekes (Department of Computer Engineering)
Member: Asst. Prof. Tuba Sevimoğlu (Bioengineering Department)
Member: Prof. Dr. Şaban Selim Şeker (Electrical and Electronics Engineering)
Member: Asst. Prof. Münire Berna Beşkese (Industrial Engineering)
Member: Prof. Dr. Selahattin Gültekin (Chemical Engineering)
Member: Assoc. Prof. Belkıs Atasever Arslan (Molecular Biology and Genetics (Turkish))
Member: Prof. Dr. Muhsin Konuk (Molecular Biology and Genetics (English))
Member: Assoc. Prof. Türker Tekin Ergüzel (Software Engineering Department)
Rapporteur: Res. Asst. Seda Kuşoğlu (Molecular Biology and Genetics (Turkish))

DISTANCE EDUCATION AND EDUCATIONAL TECHNOLOGIES COMMISSION

Chairman of the Commission: Prof. Dr. Serhat Özekes (Computer Engineering)

Member: Asst. Prof. Tuba Sevimoğlu (Bioengineering)

Member: Prof. Dr. Sevim Işık (Molecular Biology and Genetics (English))

Member: Prof. Dr. Gökhan Apaydın (Electrical and Electronics Engineering)

Member: Assoc. Prof. Aylin Yalçın Sarıbey (Forensic Sciences)

Member: Asst. Prof. Münire Berna Beşkese (Industrial Engineering)

Member: Asst. Prof. Mert Mehmet Oymak (Chemical Engineering)

Member: Asst. Prof. Muhammet Enis Bulak (Industrial Engineering)

Member: Asst. Prof. Ahmet Can Timuçin (Molecular Biology and Genetics (Turkish))

Member: Asst. Prof. Tuğçe Ballı Altuğlu (Software Engineering)

Rapporteur: Res. Asst. Yeşim Ayık (Bioengineering)

DEPARTMENT / FIELD / SOCIAL ELECTIVE COURSES ORGANIZATION COMMISSION

Chairman of the Commission: Prof. Dr. Mehmet Savsar (Industrial Engineering)
Member: Assoc. Prof. Belkıs Atasever Arslan (Molecular Biology and Genetics (Turkish))
Member: Asst. Prof. Vildan Enisoğlu Atalay (Molecular Biology and Genetics (Turkish))
Member: Asst. Prof. Pınar Öz (Molecular Biology and Genetics (English))
Member: Asst. Prof. Tuba Sevimoğlu (Bioengineering)
Member: Asst. Prof. Aysun İpek Paksoy (Chemical Engineering)
Member: Asst. Prof. Osman Murat Anlı (Industrial Engineering)
Rapporteur: Res. Asst. Meryem Kevser Zelka (Bioengineering)

2.7. Web Managers

Res. Asst. Büşra Türker Res. Asst. Meryem Kevser Zelka

2.8. Academic Staff and Departments (2017-2018)

Chart 1. Distribution of Academic Staff by Title:

Instructors	Qty.
PROF. DR.	13
ASSOC. PROF.	2
ASST. PROF.	27
RES. ASST.	15
TOTAL	57

Chart 2. Distribution of Total Academic Staff by Departments:

DEPARTMENTS	REGULAR
Forensic Sciences (Turkish)	4
Computer Engineering (English)	7
Bioengineering (English)	5

Software Engineering (English)	3
Molecular Biology and Genetics (English)	5
Molecular Biology and Genetics (Turkish)	5
Chemical Engineering (English)	6
Industrial Engineering (English)	6
Electrical and Electronics Engineering (English)	5

Chart 3. Distribution of Academic Staff According to the Title of the Programs:

DEPARTMENTS	PROF. DR.	ASSOC. PROF.	ASST. PROF.	RES. ASST.
Forensic Sciences (Turkish)	1	1	2	2
Computer Engineering (English)	2	1	4	0
Bioengineering (English)	1	1	4	2
Electrical and Electronics Engineering (English)	4	0	1	1
Industrial Engineering (English)	1	0	5	1
Chemical Engineering (English)	1	0	5	2
Molecular Biology and Genetics (Turkish)	0	2	2	2
Molecular Biology and Genetics (English)	3	0	2	2
Software Engineering (English)	0	1	2	0
TOTAL	13	5	27	12

2.9. Number of Undergraduate Program Students (2017-2018)

Total number of students excluding DMP and Minor Programs: 3315

Total number of students including DMP and Minor Programs: 3428

Chart 4. Distribution of Students by Departments:

DEPARTMENTS/ CLASSES	Prep.	1 th Grade	2 th Grade	3 th Grade	4 th Grade	DMP	Minor Prog.	TOTAL	NoFS
Forensic Sciences (Turkish)	6	83	72	72	60	7	3	303	9

Computer Engineering (English)	163	146	143	94	90	13	2	651	266
Bioengineering (English)	52	39	39	40	48	12	2	232	133
Industrial Engineering (English)	103	94	124	100	63	10	0	494	162
Electrical and Electronics Engineering	74	42	20	0	0	0	0	136	84
Chemical Engineering (English)	38	35	32	19	8	7	2	141	94
Molecular Biology and Genetics (Turkish)	12	62	55	63	110	4	5	311	18
Molecular Biology and Genetics (English)	86	96	80	100	74	5	3	444	160
Software Engineering (English)	233	179	164	82	20	19	19	716	441
TOTAL	767	776	729	570	473	77	36	3428	1367

• Number of students who came to our faculty with Erasmus Program: 3

- Bioengineering: 3
- Number of students going abroad with Erasmus program from our faculty: 56
 Number of foreign students: 178

Chart 5. Number of Outgoing Students with Erasmus Program by Departments:

DEPARTMENTS	Number of Students going through Erasmus
Computer Engineering (English)	4
Bioengineering (English)	20
Molecular Biology and Genetics (Turkish)	8
Molecular Biology and Genetics (English)	24
TOTAL	56

Chart 6. Number of Foreign Students by Departments:

DEPARTMENTS	Number of Foreign				
DEFAR TWENTS	Students by Departments				
Forensic Sciences (Turkish)	9				
Computer Engineering (English)	266				
Bioengineering (English)	133				
Industrial Engineering (English)	162				
Electrical and Electronics Engineering (English)	84				
Chemical Engineering (English)	94				
Molecular Biology and Genetics (Turkish)	18				
Molecular Biology and Genetics (English)	160				
Software Engineering (English)	441				
TOTAL	1367				

2.10. Number of Graduates

Chart 7. Number of Graduate Students by Departments:

DEPARTMENTS/ CLASSES	QTY.
Computer Engineering (English)	39
Computer Engineering	4
Bioengineering (English)	3
Bioengineering	25
Industrial Engineering (English)	3
Industrial and System Engineering	30
Molecular Biology and Genetics (Turkish)	42
Molecular Biology and Genetics (English)	46
TOTAL	192

2.11. Administrative Staff

Number of Administrative Staff: 2 (Faculty Secretary, Editorial and Archive Expert)

3. Education

Our programs accept students with the numerical score type. Our language of instruction is English for the 7 departments in our faculty, while the Molecular Biology and Genetics Department accepts students in two different languages, English and Turkish. In addition to providing double major and minor opportunities in our faculty, our faculty also allows our students to gain experience in the international field with 93 ERASMUS agreements. *(Annex-8)*

However, the main activity of our faculty is to train qualified researchers and qualified workforce within the framework of our R&D focus. Research and application centers established with the aim of contributing in this context, also contribute to other institutions that want to get service with our students.

4. Research and Development

R&D activities in our faculty are carried out through articles, papers, projects, copyrights, theses. As Turkey's first thematic areas of health and behavioral sciences university, our university R & D (Annex 9) covers the Health and Engineering focus areas and conducted intensive academic studies in this area. *(see also: Academic Activity List)*

5. Stakeholders

The Rectorate, units affiliated to the rectorate, faculties, academic and administrative staff, student representatives, boards and commissions are our internal stakeholders; Alumni, public and private professional organizations, non-governmental organizations, technology development and application companies, employers and other university members are our external stakeholders.

Our Internal and External Stakeholders make very valuable contributions in terms of putting the mission and objectives of the faculty into practice, controlling the adequacy of the practices and contributing to the improvement processes. The faculty activities organized in this regard are carried out through joint activities, institution visits, assessment-evaluation processes or mutual consultation processes, and our students are also involved in these processes through internship, event organization and social networking processes. (*see also: Stakeholder's File*)

6. Internal Evaluation Process and Material Evidences

As a result of the joint work of 5 commissions in our faculty, the extent to which the faculty's mission, goals and strategies have been achieved is monitored through quality and internal evaluation processes. Minutes and decisions of the commission meetings held at regular intervals and the central surveys prepared by the Measurement and Evaluation Commission (Student Pleasure Measurement and Evaluation About Education-Training Content and

Method) constitute the material evidence of our control mechanism. In addition, Student Pleasure Measurement and Assessment surveys are conducted on the basis of departments. These surveys are planned to be implemented at least twice a year (Fall and Spring) (see also: Assessment-Evaluation File) and started to be implemented. *(see also: Sample Survey Application), (see also: Survey Application Result Report)*

Stakeholder cooperation correspondence and stakeholder surveys constitute other material evidences of our control mechanism for the internal evaluation process. *(see also: Stakeholder's File)*

7. Accessibility-Visibility

All information about our faculty, applications, activities etc. can be followed from our regularly updated website. For this purpose, our Faculty has a Web coordinator. It is provided by the Student Information System (Annex-10), the Student Mail System STIX (Annex-11) application and central services (Annex-12) consisting of Laws and Regulations, as well as our Web page accessible by students and other stakeholders. However, informative visual files have also been shared on our website to ensure that student, administrative and academic staff have access to these resources (Annex -13).

8. Improvement

Our faculty; the faculty board, the faculty management, department chairs and stakeholders in the internal organization of the commission by the executive of the views of that meeting and the issues for improvements and Evaluation Unit to detect the area improvement plan, the planned applications, administers, and operates a healing process that has taken necessary measures for the continuous monitoring of these applications. The processes related to this are evaluated first in the department meetings, then in the faculty board of directors and academic general assembly.